



Linekong Interactive Group Co., Ltd.

藍港互動集團有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 8267)

Board Diversity Policy

Amended on December 27, 2018

1. OBJECTIVE

1.1 This board diversity policy (the “**Policy**”) sets out the approach adopted by the board of directors (the “**Board**”) of Linekong Interactive Group Co., Ltd. (the “**Company**”) regarding diversity of Board members, so as to ensure that the Board members possess the skills, experience and diversity of perspectives appropriate to the requirements of the Company’s business.

2. GENERAL POLICY

2.1 The Board continuously seeks to enhance its effectiveness and to maintain the highest standards of corporate governance and recognizes diversity at Board level as an essential element in maintaining competitive advantage and sustainable development. In designing the Board’s composition, Board diversity has been considered from a number of perspectives, including but not limited to gender, race, age, language, cultural and educational background, industry experience, technical and professional skills and/or qualifications, knowledge, length of services and time to be devoted as a director. The Company will also take into account factors relating to its own business model and specific needs from time to time. The ultimate decision will be based on merit and contribution that the selected candidates will bring to the Board.

2.2 The Board strives to ensure that it has the appropriate balance of skills, experience and diversity of perspectives that are required to support the execution of its business strategies and in order for the Board to be effective.

3. RESPONSIBILITY

3.1 The nomination committee of the Company (the “**Nomination Committee**”) reviews and assesses the composition of the Board and the independence of the independent non-executive directors and makes recommendations to the Board on appointment of new directors of the Company. In recommending candidates for appointment to the Board, the Nomination Committee will consider candidates on merit against objective criteria, and will fully consider the benefits brought about by such appointment and this Policy. The Board’s composition will be disclosed in the Corporate Governance Report annually.

- 3.2 The Nomination Committee articulates the benefits of diversity, including gender diversity, and the importance of being able to attract, retain and motivate employees from the widest available talent pool.
- 3.3 The Nomination Committee will be responsible for the review and discussion on this Policy to ensure the execution of this Policy, and monitoring the progress on achieving the measurable objectives. In addition, the Board will disclose details of this Policy, any measurable objectives that it has set for implementing this Policy, and progress on achieving those objectives in the Corporate Governance Report contained in the annual report of the Company, and/or make any disclosure in accordance with the requirements of the Rules Governing the Listing of Securities on GEM of The Stock Exchange of Hong Kong Limited.
- 3.4 The Nomination Committee shall review this Policy and the measurable objectives at least annually to ensure the continued effectiveness of the Board. The Nomination Committee shall also assess annually the Company's diversity profile including the gender distribution of the directors and its progress in achieving its diversity objectives.

4. MEASURABLE OBJECTIVES

- 4.1 The Nomination Committee undertakes that the selection of Board candidates shall be based on a range of diversity perspectives with reference to the Company's business model and specific needs, including but not limited to gender, race, age, language, cultural background, educational background, industry experience and professional experience.
- 4.2 The Nomination Committee shall also ensure that the procedures on the recruitment and selection of the Board candidates are appropriately structured so that a diverse range of candidates are considered.